

Table of Content

■ Introduction.....	9
1. Entrepreneurship from an Historical Perspective.....	13
2. Entrepreneurial and Innovativeness Skills and Attributes	23
2.1. Literature Analysis of Entrepreneurial and Innovativeness Skills and Attributes.....	23
2.2. Grouping of the Entrepreneurial and Innovativeness Skills and Attributes	42
2.3. Hard and Soft Skills Attributes and Traits Conducive toward Entrepreneurship and Innovativeness	51
3. Components of the Entrepreneurship and Innovativeness Ecosystem	53
3.1. Cultural and Ethnic Integration Centers	55
3.2. Entrepreneurial Centers.....	58
3.3. Business Incubator Centers.....	63
3.4. Elementary and Secondary Schools.....	67
3.5. Institutions of Higher Education	71
3.6. Local Industry	76
4. Methodology Used in the Empirical Research Project.....	81
5. Data Collection and Assessment Methodology	95
5.1. Size of the Sample (Pilot Study).....	95
6. Role of the Individual Components of the Ecosystem in the Development of Entrepreneurship/Innovativeness Skills and Attributes (Results of the research)	99
6.1. Role of Cultural and Ethnic Integration Centers in the Development of Entrepreneurship/Innovativeness Skills and Attributes.....	108

6.2. Role of Entrepreneurial Centers in the Development of Entrepreneurship/Innovativeness Skills and Attributes.....	109
6.3. Role of Business Incubator Centers in the Development of Entrepreneurship/Innovativeness Skills and Attributes.....	111
6.4. Role of Elementary and Secondary Schools in the Development of Entrepreneurship /Innovativeness Skills and Attributes.....	113
6.5. Role of Institutions of Higher Education in the Development of Entrepreneurship/Innovativeness Skills and Attributes.....	115
6.6. Role of Local Industry in the Development of Entrepreneurship/ /Innovativeness Skills and Attributes.....	116
6.7. Statistical analysis of the data.....	122
7. Data Collection and Assessment Methodology used for Comparative Analysis between Poland and USA.....	127
8. Comparative Analysis of the Effectiveness of the Individual Components of the Entrepreneurship/Innovativeness Ecosystem in the Development of Entrepreneurial Skills and Attributes (Results of the Research).....	135
8.1. Comparative Analysis of the Effectiveness of Business Incubator Centers in the Development of Entrepreneurial Skills and Attributes.....	135
8.2. Comparative Analysis of Elementary and Secondary Schools in the Development of Entrepreneurial Skills and Attributes ..	141
8.3. Comparative Analysis of the Effectiveness of Institutions of Higher Education in the Development of Entrepreneurial Skills and Attributes.....	148
8.4. Comparative Analysis of the Effectiveness of Local Industry in the Development of Entrepreneurial Skills and Attributes ..	154
8.5. Comparative Analysis of the Research Results	160
8.6. Statistical Analysis of the Research Results	174
9. Analysis and Validation of the research outcomes	183
9.1. Development of hard and soft skills	185
9.2. Comparative analysis between USA and Poland	189
10. Research Results and Their Contributions to the Discipline	199

11. Additional Research Results	207
11.1. Performance Indicators.....	209
11.2. Assessment of Performance Indicators	218
11.3. SWOT Analysis of the Components of the Entrepreneurship and Innovativeness	225
12. Discussion and Recommendations	233
12.1. Recommendations for Polish Model	244
12.2. Recommendations for United States Model	245
13. Limitations of the Conducted Research and Directions of Further Research	247
■ Bibliography	249
■ Drawing Index.....	279
■ Table Index.....	283
■ Summary	287
■ Appendix	289

Based on the literature analysis, two research gaps were identified and investigated. The first research gap is related to the role of the individual components of the entrepreneurship/innovativeness ecosystem in the development of innovativeness skills and attributes. The second research gap is the lack of comparative research on the process of the development of innovativeness skills and attributes in Poland and the United States. The focus of this research project was addressing these research gaps and finding answers to the research questions. A summary of the research questions are as follows:

- Do all the components of the entrepreneurship/innovativeness ecosystem contribute to the development of the innovativeness skills and attributes?